

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$44.23	\$45.34	\$46.47	\$47.63	\$48.82	\$50.04
0001 AA02	Administrative Assistant – Level II	HR	\$47.40	\$48.59	\$49.80	\$51.04	\$52.32	\$53.63
0001 AB01	Application Engineer – Level I	HR	\$87.81	\$90.01	\$92.26	\$94.56	\$96.93	\$99.35
0001 AB02	Application Engineer – Level II	HR	\$106.72	\$109.39	\$112.12	\$114.93	\$117.80	\$120.74
0001 AC01	Application Programmer – Level I	HR	\$79.25	\$81.23	\$83.26	\$85.34	\$87.48	\$89.66
0001 AC02	Application Programmer – Level II	HR	\$88.46	\$90.67	\$92.94	\$95.26	\$97.64	\$100.08
0001 AC03	Applications Programmer – Level III	HR	\$93.49	\$95.83	\$98.22	\$100.68	\$103.20	\$105.78
0001 AD00	Application Systems Analyst	HR	\$79.71	\$81.70	\$83.75	\$85.84	\$87.98	\$90.18
0001 AE00	Biostatistician	HR	\$79.25	\$81.23	\$83.26	\$85.34	\$87.48	\$89.66
0001 AF01	Business Analyst – Level I	HR	\$76.45	\$78.36	\$80.32	\$82.33	\$84.39	\$86.50
0001 AF02	Business Analyst – Level II	HR	\$85.02	\$87.15	\$89.32	\$91.56	\$93.85	\$96.19
0001 AF03	Business Analyst – Level III	HR	\$94.61	\$96.98	\$99.40	\$101.88	\$104.43	\$107.04
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.28	\$90.49	\$92.75	\$95.07	\$97.44	\$99.88
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$94.24	\$96.60	\$99.01	\$101.49	\$104.02	\$106.62
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$101.41	\$103.95	\$106.54	\$109.21	\$111.94	\$114.74
0001 AH00	Chief Information Security Officer	HR	\$146.11	\$149.76	\$153.51	\$157.34	\$161.28	\$165.31
0001 AI00	Communications Hardware Specialist	HR	\$62.39	\$63.95	\$65.55	\$67.19	\$68.87	\$70.59
0001 AJ00	Communications Network Manager	HR	\$103.36	\$105.94	\$108.59	\$111.31	\$114.09	\$116.94
0001 AK00	Communications Software Specialist	HR	\$91.07	\$93.35	\$95.68	\$98.07	\$100.52	\$103.04
0001 AL00	Communications Specialist	HR	\$65.18	\$66.81	\$68.48	\$70.19	\$71.95	\$73.75
0001 AM00	Computer Data Librarian	HR	\$60.71	\$62.23	\$63.78	\$65.38	\$67.01	\$68.69
0001 AN00	Computer Scientist	HR	\$136.98	\$140.40	\$143.91	\$147.51	\$151.20	\$154.98
0001 AO01	Computer Security System Specialist – Level I	HR	\$61.55	\$63.09	\$64.67	\$66.28	\$67.94	\$69.64
0001 AO02	Computer Security System Specialist – Level II	HR	\$71.33	\$73.11	\$74.94	\$76.81	\$78.73	\$80.70
0001 AO03	Computer Security System Specialist – Level III	HR	\$79.34	\$81.32	\$83.36	\$85.44	\$87.58	\$89.77
0001 AP01	Computer Systems Analyst – Level I	HR	\$70.31	\$72.07	\$73.87	\$75.72	\$77.61	\$79.55
0001 AP02	Computer Systems Analyst – Level II	HR	\$79.71	\$81.70	\$83.75	\$85.84	\$87.98	\$90.18
0001 AP03	Computer Systems Analyst – Level III	HR	\$83.34	\$85.42	\$87.56	\$89.75	\$91.99	\$94.29
0001 AQ00	Configuration Management Specialist	HR	\$73.56	\$75.40	\$77.28	\$79.22	\$81.20	\$83.23

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0001 AR01	Cost Analyst – Level I	HR	\$65.93	\$67.58	\$69.27	\$71.00	\$72.77	\$74.59
0001 AR02	Cost Analyst – Level II	HR	\$72.82	\$74.64	\$76.51	\$78.42	\$80.38	\$82.39
0001 AS00	Data Entry Clerk	HR	\$28.77	\$29.49	\$30.23	\$30.98	\$31.76	\$32.55
0001 AT00	Data Security Specialist	HR	\$86.23	\$88.39	\$90.60	\$92.86	\$95.18	\$97.56
0001 AU00	Data Standardization Specialist	HR	\$84.27	\$86.38	\$88.54	\$90.75	\$93.02	\$95.34
0001 AV00	Database Administrator	HR	\$82.13	\$84.18	\$86.29	\$88.45	\$90.66	\$92.92
0001 AW01	Database Management Specialist – Level I	HR	\$78.31	\$80.27	\$82.27	\$84.33	\$86.44	\$88.60
0001 AW02	Database Management Specialist – Level II	HR	\$96.01	\$98.41	\$100.87	\$103.39	\$105.98	\$108.63
0001 AW03	Database Management Specialist – Level III	HR	\$102.71	\$105.28	\$107.91	\$110.61	\$113.37	\$116.21
0001 AX01	Database Specialist – Level I	HR	\$79.15	\$81.13	\$83.16	\$85.24	\$87.37	\$89.55
0001 AX02	Database Specialist – Level II	HR	\$97.03	\$99.46	\$101.94	\$104.49	\$107.10	\$109.78
0001 AX03	Database Specialist – Level III	HR	\$103.74	\$106.33	\$108.99	\$111.72	\$114.51	\$117.37
0001 AY00	Data Warehousing Administrator	HR	\$90.51	\$92.77	\$95.09	\$97.47	\$99.91	\$102.40
0001 AZ00	Data Warehouse Analyst	HR	\$84.27	\$86.38	\$88.54	\$90.75	\$93.02	\$95.34
0001 BA00	Data Warehouse Programmer	HR	\$87.91	\$90.11	\$92.36	\$94.67	\$97.04	\$99.46
0001 BB00	Disaster Recovery Specialist	HR	\$105.04	\$107.67	\$110.36	\$113.12	\$115.94	\$118.84
0001 BC01	Document Control Specialist – Level I	HR	\$34.36	\$35.22	\$36.10	\$37.00	\$37.93	\$38.88
0001 BC02	Document Control Specialist - Level II	HR	\$40.32	\$41.33	\$42.36	\$43.42	\$44.51	\$45.62
0001 BC03	Document Control Specialist – Level III	HR	\$43.39	\$44.47	\$45.59	\$46.73	\$47.89	\$49.09
0001 BD01	Document Support Specialist – Level I	HR	\$37.71	\$38.65	\$39.62	\$40.61	\$41.62	\$42.67
0001 BD02	Document Support Specialist – Level II	HR	\$47.86	\$49.06	\$50.28	\$51.54	\$52.83	\$54.15
0001 BE00	Duplicating Machine Operator	HR	\$36.69	\$37.61	\$38.55	\$39.51	\$40.50	\$41.51
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$63.51	\$65.10	\$66.73	\$68.39	\$70.10	\$71.86
0001 BG00	Electronic Meeting Technographer	HR	\$41.90	\$42.95	\$44.02	\$45.12	\$46.25	\$47.41
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$85.02	\$87.15	\$89.32	\$91.56	\$93.85	\$96.19
0001 BI00	Facilitator	HR	\$76.08	\$77.98	\$79.93	\$81.93	\$83.98	\$86.08
0001 BJ00	Financial Analyst – IT	HR	\$76.45	\$78.36	\$80.32	\$82.33	\$84.39	\$86.50
0001 BK01	Functional Analyst – Level I	HR	\$65.65	\$67.29	\$68.97	\$70.70	\$72.47	\$74.28
0001 BK02	Functional Analyst – Level II	HR	\$73.56	\$75.40	\$77.28	\$79.22	\$81.20	\$83.23
0001 BL01	General Clerk – Level I	HR	\$27.75	\$28.44	\$29.15	\$29.88	\$30.63	\$31.40

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0001 BL02	General Clerk – Level II	HR	\$30.54	\$31.30	\$32.09	\$32.89	\$33.71	\$34.55
0001 BL03	General Clerk – Level III	HR	\$34.27	\$35.13	\$36.00	\$36.91	\$37.83	\$38.77
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$79.90	\$81.90	\$83.94	\$86.04	\$88.19	\$90.40
0001 BN00	Graphical User Interface Designer	HR	\$57.83	\$59.28	\$60.76	\$62.28	\$63.83	\$65.43
0001 BO00	Graphics Specialist	HR	\$59.78	\$61.27	\$62.81	\$64.38	\$65.99	\$67.64
0001 BP00	Hardware Draftsman	HR	\$58.57	\$60.03	\$61.54	\$63.07	\$64.65	\$66.27
0001 BQ01	Hardware Installation Technician – Level I	HR	\$69.10	\$70.83	\$72.60	\$74.41	\$76.27	\$78.18
0001 BQ02	Hardware Installation Technician – Level II	HR	\$86.04	\$88.19	\$90.40	\$92.66	\$94.97	\$97.35
0001 BR00	Hardware Specialist – Information Technology	HR	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72
0001 BS00	Help Desk Manager	HR	\$114.07	\$116.92	\$119.84	\$122.84	\$125.91	\$129.06
0001 BT00	Help Desk Specialist	HR	\$61.65	\$63.19	\$64.77	\$66.39	\$68.05	\$69.75
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$37.71	\$38.65	\$39.62	\$40.61	\$41.62	\$42.67
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$43.02	\$44.10	\$45.20	\$46.33	\$47.49	\$48.67
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$48.52	\$49.73	\$50.98	\$52.25	\$53.56	\$54.90
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$78.22	\$80.18	\$82.18	\$84.23	\$86.34	\$88.50
0001 BW01	Information Engineer – Level I	HR	\$108.76	\$111.48	\$114.27	\$117.12	\$120.05	\$123.05
0001 BW02	Information Engineer – Level II	HR	\$137.72	\$141.16	\$144.69	\$148.31	\$152.02	\$155.82
0001 BX00	Information Resource Management Analyst	HR	\$97.78	\$100.22	\$102.73	\$105.30	\$107.93	\$110.63
0001 BY00	Information Systems Training Specialist	HR	\$68.35	\$70.06	\$71.81	\$73.61	\$75.45	\$77.33
0001 BZ00	IT Policy/Legislative Specialist	HR	\$107.93	\$110.63	\$113.39	\$116.23	\$119.13	\$122.11
0001 CA00	IT Strategic/Capital Planner	HR	\$147.04	\$150.72	\$154.48	\$158.35	\$162.30	\$166.36
0001 CB00	Knowledge Management Specialist	HR	\$78.50	\$80.46	\$82.47	\$84.54	\$86.65	\$88.82
0001 CC00	Librarian	HR	\$57.36	\$58.79	\$60.26	\$61.77	\$63.31	\$64.90
0001 CD00	Librarian Technician	HR	\$35.01	\$35.89	\$36.78	\$37.70	\$38.64	\$39.61
0001 CE00	Medical Billing/Account Management Specialist	HR	\$38.74	\$39.71	\$40.70	\$41.72	\$42.76	\$43.83
0001 CF00	Modeling and Simulation Specialist	HR	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71
0001 CG00	Network Administrator	HR	\$103.55	\$106.14	\$108.79	\$111.51	\$114.30	\$117.16
0001 CH00	Network Draftsman	HR	\$58.57	\$60.03	\$61.54	\$63.07	\$64.65	\$66.27
0001 CI01	Network Installation Technician – Level I	HR	\$67.23	\$68.91	\$70.63	\$72.40	\$74.21	\$76.06
0001 CI02	Network Installation Technician – Level II	HR	\$76.73	\$78.65	\$80.61	\$82.63	\$84.70	\$86.81

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0001 CJ00	Network Support Technician	HR	\$71.05	\$72.83	\$74.65	\$76.51	\$78.43	\$80.39
0001 CK00	Operations Manager	HR	\$130.28	\$133.54	\$136.88	\$140.30	\$143.80	\$147.40
0001 CL00	Procurement Product Specialist	HR	\$101.31	\$103.84	\$106.44	\$109.10	\$111.83	\$114.62
0001 CM00	Program Administration Specialist	HR	\$45.63	\$46.77	\$47.94	\$49.14	\$50.37	\$51.63
0001 CN00	Program Analyst	HR	\$85.02	\$87.15	\$89.32	\$91.56	\$93.85	\$96.19
0001 CO00	Program Manager	HR	\$122.17	\$125.22	\$128.35	\$131.56	\$134.85	\$138.22
0001 CP00	Project Control Specialist	HR	\$61.92	\$63.47	\$65.05	\$66.68	\$68.35	\$70.06
0001 CQ00	Project Leader	HR	\$113.14	\$115.97	\$118.87	\$121.84	\$124.89	\$128.01
0001 CR01	Project Manager – Level I	HR	\$115.56	\$118.45	\$121.41	\$124.45	\$127.56	\$130.75
0001 CR02	Project Manager – Level II	HR	\$133.63	\$136.97	\$140.40	\$143.90	\$147.50	\$151.19
0001 CR03	Project Manager – Level III	HR	\$148.15	\$151.85	\$155.65	\$159.54	\$163.53	\$167.62
0001 CS00	Public Health Analyst	HR	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71
0001 CT00	Quality Assurance Analyst	HR	\$105.97	\$108.62	\$111.33	\$114.12	\$116.97	\$119.90
0001 CU00	Quality Assurance Manager	HR	\$124.32	\$127.43	\$130.61	\$133.88	\$137.23	\$140.66
0001 CV00	Quality Assurance Specialist	HR	\$97.78	\$100.22	\$102.73	\$105.30	\$107.93	\$110.63
0001 CW00	Records Management Specialist	HR	\$38.18	\$39.13	\$40.11	\$41.12	\$42.14	\$43.20
0001 CX00	Scanner Operator	HR	\$30.08	\$30.83	\$31.60	\$32.39	\$33.20	\$34.03
0001 CY00	Scientific Data Analyst	HR	\$79.90	\$81.90	\$83.94	\$86.04	\$88.19	\$90.40
0001 CZ01	Subject Matter Expert – Level I	HR	\$178.88	\$183.35	\$187.94	\$192.63	\$197.45	\$202.39
0001 CZ02	Subject Matter Expert – Level II	HR	\$198.44	\$203.40	\$208.49	\$213.70	\$219.04	\$224.52
0001 CZ03	Subject Matter Expert – Level III	HR	\$314.28	\$322.14	\$330.19	\$338.45	\$346.91	\$355.58
0001 DA01	System Administrator – Level I	HR	\$79.62	\$81.61	\$83.65	\$85.74	\$87.89	\$90.08
0001 DA02	System Administrator – Level II	HR	\$86.69	\$88.86	\$91.08	\$93.36	\$95.69	\$98.08
0001 DA03	System Administrator – Level III	HR	\$95.17	\$97.55	\$99.99	\$102.49	\$105.05	\$107.68
0001 DB01	Systems Architect – Level I	HR	\$136.42	\$139.83	\$143.33	\$146.91	\$150.58	\$154.35
0001 DB02	Systems Architect – Level II	HR	\$148.43	\$152.14	\$155.94	\$159.84	\$163.84	\$167.93
0001 DC01	Systems Engineer – Level I	HR	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72
0001 DC02	Systems Engineer – Level II	HR	\$93.40	\$95.74	\$98.13	\$100.58	\$103.10	\$105.67
0001 DC03	Systems Engineer – Level III	HR	\$104.85	\$107.47	\$110.16	\$112.91	\$115.73	\$118.63
0001 DD00	System Operator	HR	\$38.83	\$39.80	\$40.80	\$41.82	\$42.86	\$43.93

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0001 DE00	System Programmer	HR	\$82.41	\$84.47	\$86.58	\$88.75	\$90.97	\$93.24
0001 DF01	Technical Writer/Editor – Level I	HR	\$60.71	\$62.23	\$63.78	\$65.38	\$67.01	\$68.69
0001 DF02	Technical Writer/Editor – Level II	HR	\$68.63	\$70.35	\$72.10	\$73.91	\$75.75	\$77.65
0001 DF03	Technical Writer/Editor – Level III	HR	\$75.43	\$77.32	\$79.25	\$81.23	\$83.26	\$85.34
0001 DG01	Telecommunications Engineer – Level I	HR	\$91.07	\$93.35	\$95.68	\$98.07	\$100.52	\$103.04
0001 DG02	Telecommunications Engineer - Level II	HR	\$96.57	\$98.98	\$101.46	\$104.00	\$106.60	\$109.26
0001 DH01	Telecommunications Specialist – Level I	HR	\$61.92	\$63.47	\$65.05	\$66.68	\$68.35	\$70.06
0001 DH02	Telecommunications Specialist - Level II	HR	\$67.23	\$68.91	\$70.63	\$72.40	\$74.21	\$76.06
0001 DI00	Test Engineer	HR	\$79.62	\$81.61	\$83.65	\$85.74	\$87.89	\$90.08
0001 DJ00	Training Manager	HR	\$112.86	\$115.68	\$118.57	\$121.54	\$124.58	\$127.69
0001 DK01	Training Specialist – Level I	HR	\$58.29	\$59.75	\$61.24	\$62.77	\$64.34	\$65.95
0001 DK02	Training Specialist – Level II	HR	\$68.35	\$70.06	\$71.81	\$73.61	\$75.45	\$77.33
0001 DL00	Web Content Administrator	HR	\$70.31	\$72.07	\$73.87	\$75.72	\$77.61	\$79.55
0001 DM00	Web Designer	HR	\$88.65	\$90.87	\$93.14	\$95.47	\$97.85	\$100.30
0001 DN00	Web Project Manager	HR	\$108.39	\$111.10	\$113.88	\$116.72	\$119.64	\$122.63
0001 DO00	Web Software Developer	HR	\$94.70	\$97.07	\$99.49	\$101.98	\$104.53	\$107.14
0001 DP00	Webmaster	HR	\$94.70	\$97.07	\$99.49	\$101.98	\$104.53	\$107.14
0001 DQ00	Wide Area Network Administrator	HR	\$79.62	\$81.61	\$83.65	\$85.74	\$87.89	\$90.08