

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$40.79	\$41.81	\$42.85	\$43.93	\$45.02	\$46.15
0002 AA02	Administrative Assistant – Level II	HR	\$43.71	\$44.80	\$45.92	\$47.07	\$48.25	\$49.45
0002 AB01	Application Engineer – Level I	HR	\$80.98	\$83.00	\$85.08	\$87.21	\$89.39	\$91.62
0002 AB02	Application Engineer – Level II	HR	\$98.42	\$100.88	\$103.40	\$105.99	\$108.64	\$111.35
0002 AC01	Application Programmer – Level I	HR	\$73.08	\$74.91	\$76.78	\$78.70	\$80.67	\$82.68
0002 AC02	Application Programmer – Level II	HR	\$81.58	\$83.62	\$85.71	\$87.85	\$90.05	\$92.30
0002 AC03	Applications Programmer – Level III	HR	\$86.22	\$88.38	\$90.58	\$92.85	\$95.17	\$97.55
0002 AD00	Application Systems Analyst	HR	\$73.51	\$75.35	\$77.23	\$79.16	\$81.14	\$83.17
0002 AE00	Biostatistician	HR	\$73.08	\$74.91	\$76.78	\$78.70	\$80.67	\$82.68
0002 AF01	Business Analyst – Level I	HR	\$70.51	\$72.27	\$74.08	\$75.93	\$77.83	\$79.78
0002 AF02	Business Analyst – Level II	HR	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71
0002 AF03	Business Analyst – Level III	HR	\$87.25	\$89.43	\$91.67	\$93.96	\$96.31	\$98.72
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.41	\$83.45	\$85.53	\$87.67	\$89.86	\$92.11
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$86.91	\$89.08	\$91.31	\$93.59	\$95.93	\$98.33
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$93.52	\$95.86	\$98.25	\$100.71	\$103.23	\$105.81
0002 AH00	Chief Information Security Officer	HR	\$134.74	\$138.11	\$141.56	\$145.10	\$148.73	\$152.45
0002 AI00	Communications Hardware Specialist	HR	\$57.54	\$58.98	\$60.45	\$61.96	\$63.51	\$65.10
0002 AJ00	Communications Network Manager	HR	\$95.32	\$97.70	\$100.15	\$102.65	\$105.22	\$107.85
0002 AK00	Communications Software Specialist	HR	\$83.99	\$86.09	\$88.24	\$90.45	\$92.71	\$95.03
0002 AL00	Communications Specialist	HR	\$60.11	\$61.61	\$63.15	\$64.73	\$66.35	\$68.01
0002 AM00	Computer Data Librarian	HR	\$55.99	\$57.39	\$58.82	\$60.30	\$61.80	\$63.35
0002 AN00	Computer Scientist	HR	\$126.33	\$129.49	\$132.73	\$136.04	\$139.44	\$142.93
0002 AO01	Computer Security System Specialist – Level I	HR	\$56.76	\$58.18	\$59.63	\$61.12	\$62.65	\$64.22
0002 AO02	Computer Security System Specialist – Level II	HR	\$65.78	\$67.42	\$69.11	\$70.84	\$72.61	\$74.42
0002 AO03	Computer Security System Specialist – Level III	HR	\$73.17	\$75.00	\$76.87	\$78.80	\$80.77	\$82.79
0002 AP01	Computer Systems Analyst – Level I	HR	\$64.84	\$66.46	\$68.12	\$69.83	\$71.57	\$73.36
0002 AP02	Computer Systems Analyst – Level II	HR	\$73.51	\$75.35	\$77.23	\$79.16	\$81.14	\$83.17
0002 AP03	Computer Systems Analyst – Level III	HR	\$76.86	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96
0002 AQ00	Configuration Management Specialist	HR	\$67.84	\$69.54	\$71.27	\$73.06	\$74.88	\$76.75

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0002 AR01	Cost Analyst – Level I	HR	\$60.80	\$62.32	\$63.88	\$65.47	\$67.11	\$68.79
0002 AR02	Cost Analyst – Level II	HR	\$67.16	\$68.84	\$70.56	\$72.32	\$74.13	\$75.99
0002 AS00	Data Entry Clerk	HR	\$26.54	\$27.20	\$27.88	\$28.58	\$29.30	\$30.03
0002 AT00	Data Security Specialist	HR	\$79.52	\$81.51	\$83.55	\$85.63	\$87.78	\$89.97
0002 AU00	Data Standardization Specialist	HR	\$77.72	\$79.66	\$81.65	\$83.70	\$85.79	\$87.93
0002 AV00	Database Administrator	HR	\$75.74	\$77.63	\$79.57	\$81.56	\$83.60	\$85.69
0002 AW01	Database Management Specialist – Level I	HR	\$72.22	\$74.03	\$75.88	\$77.77	\$79.72	\$81.71
0002 AW02	Database Management Specialist – Level II	HR	\$88.54	\$90.75	\$93.02	\$95.35	\$97.73	\$100.17
0002 AW03	Database Management Specialist – Level III	HR	\$94.72	\$97.09	\$99.52	\$102.00	\$104.55	\$107.17
0002 AX01	Database Specialist – Level I	HR	\$73.00	\$74.83	\$76.70	\$78.61	\$80.58	\$82.59
0002 AX02	Database Specialist – Level II	HR	\$89.48	\$91.72	\$94.01	\$96.36	\$98.77	\$101.24
0002 AX03	Database Specialist – Level III	HR	\$95.67	\$98.06	\$100.51	\$103.03	\$105.60	\$108.24
0002 AY00	Data Warehousing Administrator	HR	\$83.47	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44
0002 AZ00	Data Warehouse Analyst	HR	\$77.72	\$79.66	\$81.65	\$83.70	\$85.79	\$87.93
0002 BA00	Data Warehouse Programmer	HR	\$81.07	\$83.10	\$85.17	\$87.30	\$89.49	\$91.72
0002 BB00	Disaster Recovery Specialist	HR	\$96.87	\$99.29	\$101.77	\$104.32	\$106.93	\$109.60
0002 BC01	Document Control Specialist – Level I	HR	\$31.69	\$32.48	\$33.29	\$34.13	\$34.98	\$35.85
0002 BC02	Document Control Specialist - Level II	HR	\$37.18	\$38.11	\$39.06	\$40.04	\$41.04	\$42.07
0002 BC03	Document Control Specialist – Level III	HR	\$40.02	\$41.02	\$42.05	\$43.10	\$44.17	\$45.28
0002 BD01	Document Support Specialist – Level I	HR	\$34.78	\$35.65	\$36.54	\$37.45	\$38.39	\$39.35
0002 BD02	Document Support Specialist – Level II	HR	\$44.14	\$45.24	\$46.37	\$47.53	\$48.72	\$49.94
0002 BE00	Duplicating Machine Operator	HR	\$33.84	\$34.69	\$35.55	\$36.44	\$37.35	\$38.29
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$58.57	\$60.03	\$61.54	\$63.07	\$64.65	\$66.27
0002 BG00	Electronic Meeting Technographer	HR	\$38.64	\$39.61	\$40.60	\$41.61	\$42.65	\$43.72
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71
0002 BI00	Facilitator	HR	\$70.16	\$71.91	\$73.71	\$75.55	\$77.44	\$79.38
0002 BJ00	Financial Analyst – IT	HR	\$70.51	\$72.27	\$74.08	\$75.93	\$77.83	\$79.78
0002 BK01	Functional Analyst – Level I	HR	\$60.54	\$62.05	\$63.60	\$65.19	\$66.82	\$68.50
0002 BK02	Functional Analyst – Level II	HR	\$67.84	\$69.54	\$71.27	\$73.06	\$74.88	\$76.75
0002 BL01	General Clerk – Level I	HR	\$25.59	\$26.23	\$26.89	\$27.56	\$28.25	\$28.95

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0002 BL02	General Clerk – Level II	HR	\$28.17	\$28.87	\$29.60	\$30.34	\$31.09	\$31.87
0002 BL03	General Clerk – Level III	HR	\$31.60	\$32.39	\$33.20	\$34.03	\$34.88	\$35.75
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$73.68	\$75.52	\$77.41	\$79.35	\$81.33	\$83.36
0002 BN00	Graphical User Interface Designer	HR	\$53.33	\$54.66	\$56.03	\$57.43	\$58.87	\$60.34
0002 BO00	Graphics Specialist	HR	\$55.13	\$56.51	\$57.92	\$59.37	\$60.85	\$62.37
0002 BP00	Hardware Draftsman	HR	\$54.02	\$55.37	\$56.75	\$58.17	\$59.63	\$61.12
0002 BQ01	Hardware Installation Technician – Level I	HR	\$63.72	\$65.31	\$66.95	\$68.62	\$70.33	\$72.09
0002 BQ02	Hardware Installation Technician – Level II	HR	\$79.35	\$81.33	\$83.37	\$85.45	\$87.59	\$89.78
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.57	\$77.46	\$79.40	\$81.38	\$83.42	\$85.50
0002 BS00	Help Desk Manager	HR	\$105.20	\$107.83	\$110.53	\$113.29	\$116.12	\$119.02
0002 BT00	Help Desk Specialist	HR	\$56.85	\$58.27	\$59.73	\$61.22	\$62.75	\$64.32
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$34.78	\$35.65	\$36.54	\$37.45	\$38.39	\$39.35
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$39.68	\$40.67	\$41.69	\$42.73	\$43.80	\$44.89
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$44.74	\$45.86	\$47.00	\$48.18	\$49.38	\$50.62
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$72.14	\$73.94	\$75.79	\$77.69	\$79.63	\$81.62
0002 BW01	Information Engineer – Level I	HR	\$100.30	\$102.81	\$105.38	\$108.01	\$110.71	\$113.48
0002 BW02	Information Engineer – Level II	HR	\$127.01	\$130.19	\$133.44	\$136.78	\$140.20	\$143.70
0002 BX00	Information Resource Management Analyst	HR	\$90.17	\$92.42	\$94.73	\$97.10	\$99.53	\$102.02
0002 BY00	Information Systems Training Specialist	HR	\$63.03	\$64.61	\$66.22	\$67.88	\$69.57	\$71.31
0002 BZ00	IT Policy/Legislative Specialist	HR	\$99.53	\$102.02	\$104.57	\$107.18	\$109.86	\$112.61
0002 CA00	IT Strategic/Capital Planner	HR	\$135.60	\$138.99	\$142.46	\$146.03	\$149.68	\$153.42
0002 CB00	Knowledge Management Specialist	HR	\$72.39	\$74.20	\$76.05	\$77.96	\$79.91	\$81.90
0002 CC00	Librarian	HR	\$52.90	\$54.22	\$55.58	\$56.97	\$58.39	\$59.85
0002 CD00	Librarian Technician	HR	\$32.29	\$33.10	\$33.92	\$34.77	\$35.64	\$36.53
0002 CE00	Medical Billing/Account Management Specialist	HR	\$35.72	\$36.61	\$37.53	\$38.47	\$39.43	\$40.41
0002 CF00	Modeling and Simulation Specialist	HR	\$72.31	\$74.12	\$75.97	\$77.87	\$79.82	\$81.81
0002 CG00	Network Administrator	HR	\$95.50	\$97.89	\$100.33	\$102.84	\$105.41	\$108.05
0002 CH00	Network Draftsman	HR	\$54.02	\$55.37	\$56.75	\$58.17	\$59.63	\$61.12
0002 CI01	Network Installation Technician – Level I	HR	\$62.00	\$63.55	\$65.14	\$66.77	\$68.44	\$70.15
0002 CI02	Network Installation Technician – Level II	HR	\$70.76	\$72.53	\$74.34	\$76.20	\$78.11	\$80.06

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			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$65.52	\$67.16	\$68.84	\$70.56	\$72.32	\$74.13
0002 CK00	Operations Manager	HR	\$120.14	\$123.14	\$126.22	\$129.38	\$132.61	\$135.93
0002 CL00	Procurement Product Specialist	HR	\$93.43	\$95.77	\$98.16	\$100.61	\$103.13	\$105.71
0002 CM00	Program Administration Specialist	HR	\$42.08	\$43.13	\$44.21	\$45.32	\$46.45	\$47.61
0002 CN00	Program Analyst	HR	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.71
0002 CO00	Program Manager	HR	\$112.67	\$115.49	\$118.37	\$121.33	\$124.37	\$127.48
0002 CP00	Project Control Specialist	HR	\$57.11	\$58.54	\$60.00	\$61.50	\$63.04	\$64.61
0002 CQ00	Project Leader	HR	\$104.34	\$106.95	\$109.62	\$112.36	\$115.17	\$118.05
0002 CR01	Project Manager – Level I	HR	\$106.57	\$109.23	\$111.97	\$114.76	\$117.63	\$120.57
0002 CR02	Project Manager – Level II	HR	\$123.23	\$126.31	\$129.47	\$132.71	\$136.02	\$139.42
0002 CR03	Project Manager – Level III	HR	\$136.63	\$140.05	\$143.55	\$147.14	\$150.81	\$154.58
0002 CS00	Public Health Analyst	HR	\$72.31	\$74.12	\$75.97	\$77.87	\$79.82	\$81.81
0002 CT00	Quality Assurance Analyst	HR	\$97.73	\$100.17	\$102.68	\$105.24	\$107.88	\$110.57
0002 CU00	Quality Assurance Manager	HR	\$114.65	\$117.52	\$120.45	\$123.47	\$126.55	\$129.72
0002 CV00	Quality Assurance Specialist	HR	\$90.17	\$92.42	\$94.73	\$97.10	\$99.53	\$102.02
0002 CW00	Records Management Specialist	HR	\$35.21	\$36.09	\$36.99	\$37.92	\$38.87	\$39.84
0002 CX00	Scanner Operator	HR	\$27.74	\$28.43	\$29.14	\$29.87	\$30.62	\$31.39
0002 CY00	Scientific Data Analyst	HR	\$73.68	\$75.52	\$77.41	\$79.35	\$81.33	\$83.36
0002 CZ01	Subject Matter Expert – Level I	HR	\$164.97	\$169.09	\$173.32	\$177.65	\$182.10	\$186.65
0002 CZ02	Subject Matter Expert – Level II	HR	\$183.00	\$187.58	\$192.26	\$197.07	\$202.00	\$207.05
0002 CZ03	Subject Matter Expert – Level III	HR	\$289.84	\$297.09	\$304.51	\$312.13	\$319.93	\$327.93
0002 DA01	System Administrator – Level I	HR	\$73.43	\$75.27	\$77.15	\$79.08	\$81.05	\$83.08
0002 DA02	System Administrator – Level II	HR	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46
0002 DA03	System Administrator – Level III	HR	\$87.77	\$89.96	\$92.21	\$94.52	\$96.88	\$99.30
0002 DB01	Systems Architect – Level I	HR	\$125.81	\$128.96	\$132.18	\$135.48	\$138.87	\$142.34
0002 DB02	Systems Architect – Level II	HR	\$136.89	\$140.31	\$143.82	\$147.42	\$151.10	\$154.88
0002 DC01	Systems Engineer – Level I	HR	\$75.57	\$77.46	\$79.40	\$81.38	\$83.42	\$85.50
0002 DC02	Systems Engineer – Level II	HR	\$86.13	\$88.28	\$90.49	\$92.75	\$95.07	\$97.45
0002 DC03	Systems Engineer – Level III	HR	\$96.70	\$99.12	\$101.60	\$104.14	\$106.74	\$109.41
0002 DD00	System Operator	HR	\$35.81	\$36.71	\$37.62	\$38.56	\$39.53	\$40.52

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			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$76.00	\$77.90	\$79.85	\$81.84	\$83.89	\$85.99
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.99	\$57.39	\$58.82	\$60.30	\$61.80	\$63.35
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.29	\$64.87	\$66.49	\$68.16	\$69.86	\$71.61
0002 DF03	Technical Writer/Editor – Level III	HR	\$69.56	\$71.30	\$73.08	\$74.91	\$76.78	\$78.70
0002 DG01	Telecommunications Engineer – Level I	HR	\$83.99	\$86.09	\$88.24	\$90.45	\$92.71	\$95.03
0002 DG02	Telecommunications Engineer - Level II	HR	\$89.05	\$91.28	\$93.56	\$95.90	\$98.29	\$100.75
0002 DH01	Telecommunications Specialist – Level I	HR	\$57.11	\$58.54	\$60.00	\$61.50	\$63.04	\$64.61
0002 DH02	Telecommunications Specialist - Level II	HR	\$62.00	\$63.55	\$65.14	\$66.77	\$68.44	\$70.15
0002 DI00	Test Engineer	HR	\$73.43	\$75.27	\$77.15	\$79.08	\$81.05	\$83.08
0002 DJ00	Training Manager	HR	\$104.08	\$106.68	\$109.35	\$112.08	\$114.88	\$117.76
0002 DK01	Training Specialist – Level I	HR	\$53.76	\$55.10	\$56.48	\$57.89	\$59.34	\$60.82
0002 DK02	Training Specialist – Level II	HR	\$63.03	\$64.61	\$66.22	\$67.88	\$69.57	\$71.31
0002 DL00	Web Content Administrator	HR	\$64.84	\$66.46	\$68.12	\$69.83	\$71.57	\$73.36
0002 DM00	Web Designer	HR	\$81.76	\$83.80	\$85.90	\$88.05	\$90.25	\$92.50
0002 DN00	Web Project Manager	HR	\$99.96	\$102.46	\$105.02	\$107.65	\$110.34	\$113.10
0002 DO00	Web Software Developer	HR	\$87.34	\$89.52	\$91.76	\$94.06	\$96.41	\$98.82
0002 DP00	Webmaster	HR	\$87.34	\$89.52	\$91.76	\$94.06	\$96.41	\$98.82
0002 DQ00	Wide Area Network Administrator	HR	\$73.43	\$75.27	\$77.15	\$79.08	\$81.05	\$83.08